

Summary of Health Plan Incentive Payments – Measurement Year 2016

Health plans made a total of \$38.5 million in incentive payments to POs based on the MY 2016 IHA results for commercial HMO members. The table below presents an overview of the payments made by health plans.

	Value Based P4P Design							Other Design
	Aetna	Anthem	Blue Shield of California	Cigna	United-HealthCare	Sharp	Western Health Advantage	Health Net
Total Payments for IHA Results	\$35.5M							\$3.0M
Design	✓ Full risk design applied to all POs	✓ Shared risk ✗ Full risk	✓ Shared risk ✓ Attainment ✗ Full risk	✓ Shared risk ✓ Attainment ✓ Full risk	✓ Shared risk ✓ Attainment ✗ Full risk	✗ Shared risk ✓ Full risk ¹	✗ Shared risk ✓ Full risk ²	Quality
Average PMPY – All POs	\$9.83	\$17.46	\$8.51	\$15.20	\$17.44	\$20.31	\$6.57	\$5.12
Average PMPY – All POs that earned an incentive	\$10.36	\$30.08	\$21.37	\$18.32	\$19.51	\$20.31	\$6.57	\$6.94
Percent of Payment based on Attainment Pathway	N/A	N/A	4%	11.1%	12%	N/A	N/A	N/A
Percent of POs that earned an incentive	91%	57%	40%	70%	73%	100%	100%	84%
Percent that failed any:								
<ul style="list-style-type: none"> • Quality Gate • TCC Trend Gate • TCC Amount Gate • Net Shared Savings 	<ul style="list-style-type: none"> • 8.55% • N/A • N/A • N/A 	<ul style="list-style-type: none"> • 12% • 13% • N/A • 32% 	<ul style="list-style-type: none"> • 10% • 35% • 6% • 44% 	<ul style="list-style-type: none"> • 11.5% • 6.1% • Waived • 26.6% 	<ul style="list-style-type: none"> • 8% • 1% • Waived • 27% 	<ul style="list-style-type: none"> • 0% • 0% • N/A • N/A 	<ul style="list-style-type: none"> • 0% • 16% • N/A • N/A 	N/A

¹ Modified full risk design incorporating quality

² Modified full risk design incorporating quality